

Project to transfer the account-keeping of your employee & retirement savings plan

Migration guide for company correspondents

November 2024



The proposed change of Account Keeper and the timetable presented will depend on conclusion of the operational work to prepare the migration of savers' accounts.



HSBC Asset Management

Épargne salariale
& retraite

NEW TO YOUR COMPANY SAVINGS PLAN

As part of the planned sale and merger of HSBC ÉPARGNE ENTREPRISE into NATIXIS INTERÉPARGNE, the management of your Employee and Retirement Savings plan will change from 21 January 2025:

- ◆ The management company HSBC GLOBAL ASSET MANAGEMENT (FRANCE) (hereinafter "HSBC AM") will retain responsibility for the commercial relationship with your company as well as for the design and distribution of the HSBC employee and retirement savings service, including the financial management service.
- ◆ NATIXIS INTERÉPARGNE will take over management of the accounts.

This change of manager has no impact on the amounts your employees have invested.



DETAILS OF THE TRANSFER TIMETABLE

◆ From 15/12/2024 until 20/01/2025 inclusive:

To carry out the transfer of the employees' savings accounts to the new account-keeper, your employees' transactions will be suspended:

- Voluntary subscriptions from 15/12/2024 at 11:59pm;
- Reallocations from 24/12/2024 at 12pm;
- Redemptions from 27/12/2024 at 12pm.

◆ At latest on 21/01/2025:

- You will receive an email from NATIXIS INTERÉPARGNE to activate your account in the **new company portal**, available at: <https://www.epargne-salariale-retraite.hsbc.fr/fr/employeurs>
- your employees will also receive an email from NATIXIS INTERÉPARGNE to log in to their **personal portal**, accessible at: <https://www.epargne-salariale-retraite.hsbc.fr/fr/epargnants>



USEFUL INFORMATION

- ◆ Your HSBC EPARGNE ENTREPRISE secure website will be available to view until 28 February 2025. Please log in to this website in early 2025 to export the 2024 information you may need.



IF YOU HAVE ANY QUESTIONS

- ◆ Your usual contacts at HSBC AM are available to answer your questions on the usual number.

IMPORTANT

Please check your email address and postal address on your [HSBC Company portal](#).

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What will not change

The commercial relationship and financial management of your employees' savings, provided by HSBC AM

- ◆ Your HSBC AM sales contacts and client service account manager
- ◆ Your plans and fund ranges
- ◆ Your contractual commitments
 - Natixis Interépargne takes over your account-keeping agreement with changes to the general terms and conditions
 - Continuity of your company savings plans and asset management agreement
 - Unchanged pricing conditions



What is changing

Account-keeping services transferred to Natixis Interépargne

- ◆ Operational contacts at Natixis Interépargne to replace your current operational contacts at S2E
- ◆ New digital tools and services for your company and your employees

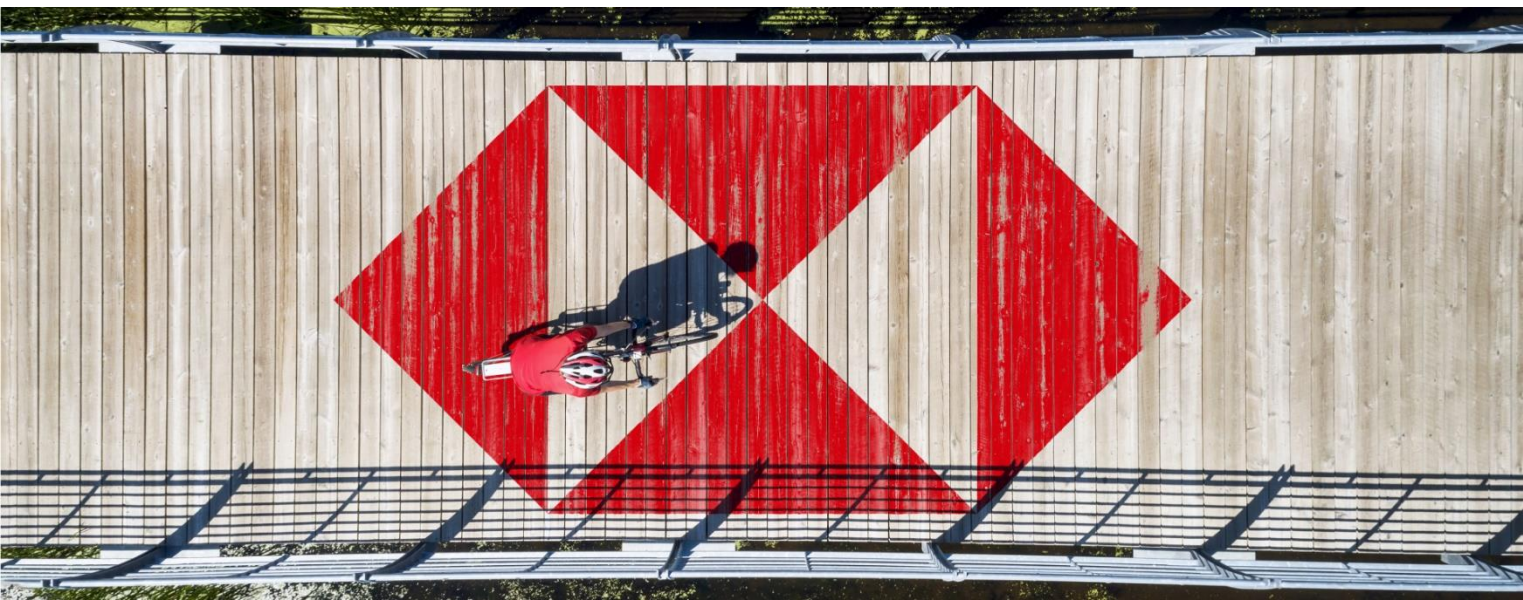


What can be adapted later

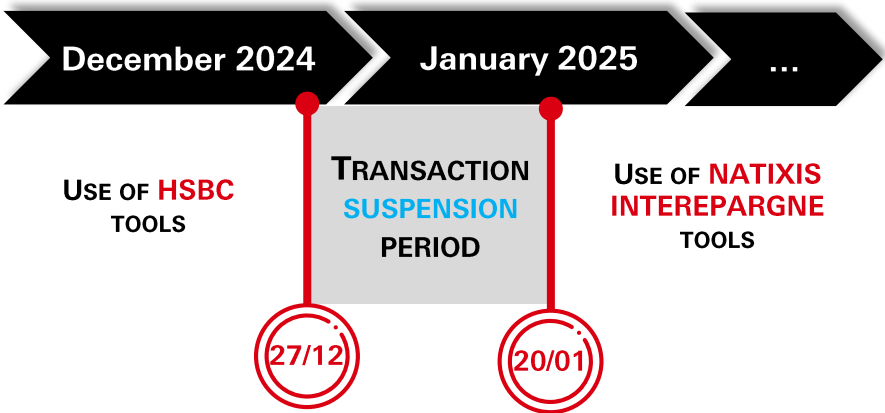
Your scheme rules

- ◆ It would be advisable to update your savings plans to refer to the new account keeper. We recommend that you make this change when an opportunity arises to ensure that your employees are properly informed.

The HSBC AM teams will support you with these updates.



THE TRANSFER IN SUMMARY



THE COMPANY AREA¹: YOUR SECURE MANAGEMENT TOOL



Designed to **simplify the steering and management** of your employee and retirement savings plan, the tool allows you to carry out **many transactions online**.



Numerous features¹

- ◆ Creation and updating of beneficiaries
- ◆ Permissions management
- ◆ Execution and tracking of collective transactions
- ◆ Management based on personalised statistics
- ◆ Chat with experts via secure messaging
- ◆ Cobrowsing/screen-sharing with the hotline



Watch the [demonstration video](#) of your future company portal¹



Source: Natixis Interépargne October 2024. For illustration purposes only

DOCUMENTATION

We remind you that all useful documentation concerning this project is available in the [mini website](#). This includes:

- ◆ The “Q&A” document dedicated to the company updated with the latest information in our possession
- ◆ A [video](#)² demonstrating your future Natixis Interépargne Company website.
- ◆ All correspondence and documents sent to your employees

Customised file formats, adapted to your company, to be used from 21 January 2025, will be available in your new company portal.

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¹ Tool/features provided by Natixis Interépargne

² Video produced by Natixis Interépargne

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Portfolio Management Company approved by the AMF (French Financial Markets Authority) (No. GP99026)

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www.assetmanagement.hsbc.fr

HSBC Epargne Entreprise

Nanterre Trade and Companies Register no. 672 049 525 - a public limited company with share capital of €31,000,000.

Investment company and custodian bank for employee savings.

Mailing Address: 38 avenue Kléber 75116 Paris

Registered office: 110, esplanade du Général de Gaulle - 92400 Courbevoie

www.epargne-salariale-retraite.hsbc.fr

Natixis Interépargne

Limited company with a Board of Directors with capital of €8,890,784, registered in the Paris Trade and Company Register under number B 692 012 669. Corporate offices: 59 avenue Pierre Mendès-France, 75013 Paris, France.

Nomenclature of French Activities: 6419Z. Intracommunity VAT number: FR78692012669. Natixis Interépargne is an investment company governed by the French Monetary and Financial Code and accredited by the ACPR (French prudential supervision and resolution authority). The head office of the ACPR is at 4 place de Budapest, 75009 PARIS Cedex 9, France. Natixis Interépargne is an insurance intermediary listed in the ORIAS (French banking, insurance and financial register) under No. 10 058 367. Natixis Interépargne is a member of the AFG (French Asset Management Association).

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