

Project to transfer the account-keeping of your
employee & retirement savings plan

Migration guide for employees

November 2024



The proposed change of Account Keeper and the timetable presented will depend on conclusion of the operational work to prepare the migration of savers' accounts.

NEW TO YOUR
COMPANY SAVINGS
PLAN

As part of the planned sale and merger of HSBC ÉPARGNE ENTREPRISE into NATIXIS INTERÉPARGNE, the management of your Employee and Retirement Savings plan will change from 21 January 2025:

- ◆ The management company HSBC GLOBAL ASSET MANAGEMENT (FRANCE) (hereinafter “HSBC AM”) retains financial management of the employee mutual funds (FCPEs) in which your employee savings are invested.
- ◆ NATIXIS INTERÉPARGNE will take over management of the accounts.

Your plan itself remains unchanged. This change of manager has no impact on the amounts you have invested in your plans.

The proposed change of Account Keeper and the timetable presented will depend on conclusion of the operational work to prepare the migration of savers’ accounts.

DETAILS OF THE TRANSFER TIMETABLE

- ◆ To carry out the transfer of your savings account to the new account-keeper, **your transactions will be suspended:**
 - Voluntary subscriptions from 15/12/2024 at 11:59pm;
 - Reallocations from 24/12/2024 at 12pm;
 - Redemptions from 27/12/2024 at 12pm.
- ◆ Transactions will resume on the morning of 21/01/2025.
- ◆ By 21 January 2025 at the latest, you will receive an email⁽¹⁾ from NATIXIS INTERÉPARGNE informing you of how to connect to your new portal* accessible at:
<https://www.epargne-salariale-retraite.hsbc.fr/fr/epargnants>.
- ◆ For a few months after the transfer, the HSBC ÉPARGNE ENTREPRISE secure website will remain accessible for consultation to allow you to access your transaction histories and statements.
- ◆ Telephone advisors are available to answer your questions on the usual hotline number (available at your current [secure website](#))

*Tool provided by Natixis Interépargne

FROM 21 JANUARY 2025: ACTIVATE
YOUR ACCOUNT!

1. Enter your company number, server code or email address⁽²⁾,
2. Enter your password,
3. Then follow the prompts to complete your profile (personalise your profile and check your personal data: email address and postal address, mobile number, bank details, etc.).

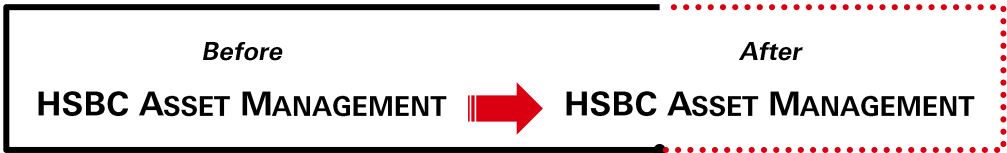
⁽¹⁾Sent by post if HSBC Epargne Entreprise has not provided us with an email address.

⁽²⁾Your email address is the one registered in your profile in your current [secure website](#).

IMPORTANT

Before 27 December 2024 at 5pm, if necessary, please update your bank details, email address and postal address in your [secure website](#) to ensure the proper management and monitoring of transactions.

Financial management of the FCPEs in your plan



Account-keeping of your employee savings accounts



Your future digital tools (from 21 January 2025)

Secure website*:

Carry out your transactions and monitor the progress of your employee savings online (customisable alerts, online statements and transaction notices).

- ◆ Log on to <https://www.epargne-salariale-retraite.hsbc.fr/fr/epargnants>.
- ◆ Have your login details ready (company number and server code or email address and password).

Mobile and tablet app*:

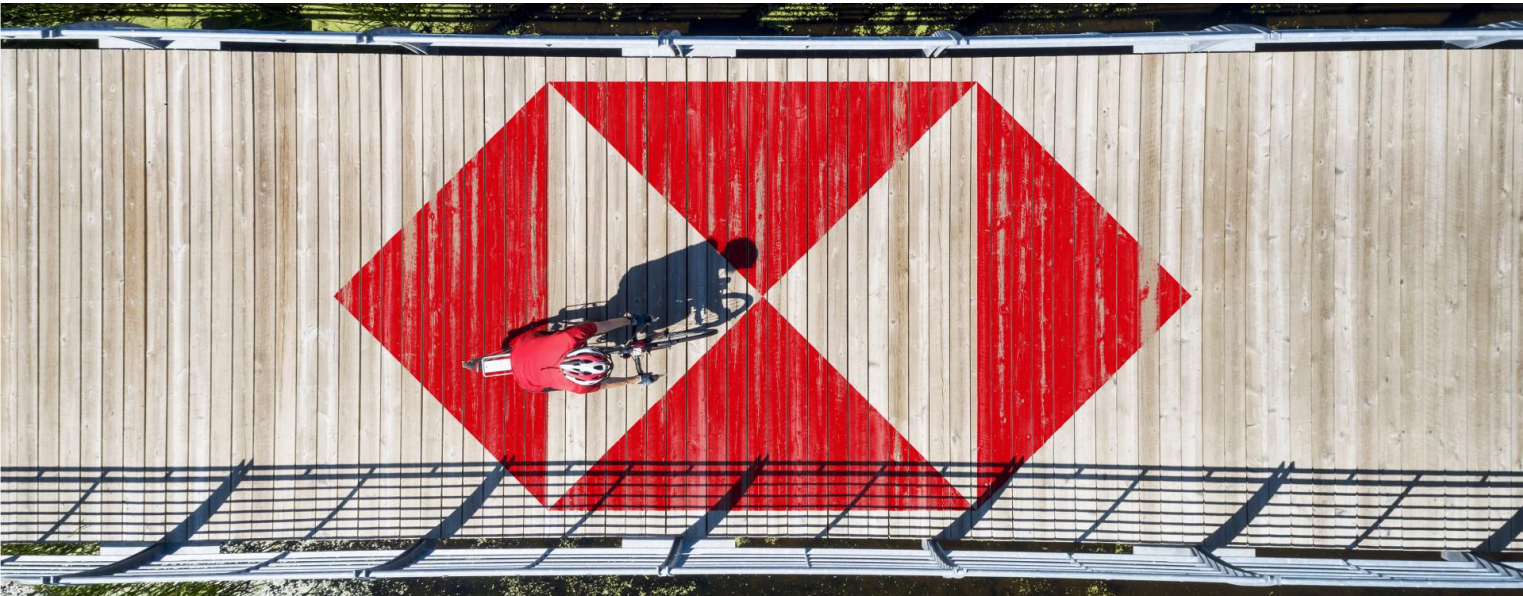


View and manage your employee savings anytime! “Mon épargne salariale” mobile app available on the App and Google Play stores.

Retirement assessment*:

Prepare for your retirement with our simulator and define your personalised action plan to achieve the defined savings target.

*Tool(s) provided by Natixis Interépargne
Sources: Natixis Interépargne, October 2024.



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Registered office: Immeuble Coeur Défense - 110 esplanade du Général Charles de Gaulle - 92400 Courbevoie

www.assetmanagement.hsbc.fr

HSBC Epargne Entreprise

Nanterre Trade and Companies Register no. 672 049 525 - a public limited company with share capital of €31,000,000.

Investment company and custodian bank for employee savings.

Mailing Address: 38 avenue Kléber 75116 Paris

Registered office: 110, esplanade du Général de Gaulle - 92400 Courbevoie

www.epargne-salariale-retraite.hsbc.fr

Natixis Interépargne

Limited company with a Board of Directors with capital of €8,890,784, registered in the Paris Trade and Company Register under number B 692 012 669. Corporate offices: 59 avenue Pierre Mendès-France, 75013 Paris, France.

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